

MINUTES
Ashland City School District Board of Education – Work Session
October 14, 2013

NOTE: 6:00 p.m. Reception for Bob Hill in the AHS Lobby.

The Ashland City School District Board of Education met for a Work Session on Monday, October 14, 2013 at the Ashland High School Library, 1440 King Rd. Mr. Tom Lavinder, Board President, called the meeting to order at 7:00 p.m.

I. **ROLL CALL** Mr. Rick Ewing, Dr. James Wolfe, Mr. Bryan Lefelhoc and Mr. Tom Lavinder were present.

II. **PLEDGE OF ALLEGIANCE** Pledge of Allegiance was led by Mr. Tom Lavinder Board President.

Dr. Marrah introduced Mr. Allen Wilson, C.E.O. of the A.C.C.A. academy, in attendance of the meeting.

III. **DISCUSSION**

- A. **Design Documents Presentation by VSWC**
- B. **Facial Hair Policy**
- C. **Impact Grant**
- D. **Straight A Grant**
- E. **Five Year Forecast**
- F. **Document Scanning**

The comments below were made in regards to the topics listed under discussion items of the agenda:

Mr. Earl Crossland and Mr. Jim Voorhis provided an updated review of the design development stage of the construction for the new facilities.

After the presentation, Mr. Ewing commented on the success of the committee's, time and effort with the meetings leading to the design development of the elementary, middle school, and auditorium.

Mr. Marquette commented on the facial hair policy for the high school.

Mr. Lefelhoc addressed Mr. Marquette with questions concerning the current policy.

Mr. Lavinder commented on the main purpose of the policy including the dress code is to ensure that the issues are not a distraction to the educational process of the district. He further commented on the need to monitor all students.

Mr. Marquette explained the process of evaluating the purpose of the policy for facial hair and dress code, and the importance that it isn't an educational distraction. He further stressed consistency with the policy of the career center, and other surrounding districts.

Dr. Marrah commented on the overall mission to educate students for their lifelong futures. He further explained special circumstances for students, and administration to review each situation to determine what is reasonable.

Mr. Lefelhoc addressed his concerns for consistency.

Dr. Wolfe commented on the history behind the policy for facial hair. He further discussed the time disrupting the educational day to enforce the policy. He reviewed his concerns of medical reasons for facial hair and self-esteem issues.

Dr. Marrah commented that it was time to address the issue and make changes conducive to the educational environment for students.

Mr. Lefelhoc commented on the status of the dress code evaluation team. He further reviewed detail concerning the information presented in the current high school handbook and policy.

MINUTES
Ashland City School District Board of Education – Work Session
October 14, 2013

Mr. Lavinder requested Dr. Marrah to provide information as deemed necessary and advisory for future updates and potential changes.

Dr. Marrah commented on the status of a potential grant for the district, titled "Impact Grant", dealing with standardized approaches concerning concussion issues for students.

Dr. Wolfe commented on the public awareness surrounding the premise for the Impact Grant.

Dr. Marrah commented on the status of a potential grant the district is seeking called the "Straight A Grant", and the collaborative efforts with the county for a Stem structure for students potentially including vocational training incorporating local businesses being involved with providing services.

Dr. Wolfe offered supportive comments concerning the potential for the benefits with receiving the Straight A Grant.

Mr. Lavinder offered his comments for the community.

Mrs. Deppert commented on the five-year financial forecast to be approved at the regular meeting in October.

Mr. Lefelhoc requested Mr. Lavinder invite another Board of Education member to attend the final review of the financial forecast prior to the regular October meeting.

Mr. Lavinder commented another meeting may be held to review the draft of the financial forecast.

Mr. Knabe discussed information pertaining to a review for document scanning for records retention.

Mr. Tom McNaull offered final compliments to Mr. Bob Hill and thanked him for his service as a Board of Education member.

Mr. Lavinder thanked Mr. Hill, and Dr. Marrah offered Mr. Hill a certificate of appreciation for his time serving as an Ashland City Board of Education member.

IV. EXECUTIVE SESSION 2013-10-14 Dr. Wolfe made the motion, seconded by Mr. Ewing, to enter into executive session. – Motion passed 4-0.

Whereas, as a public board of education may hold a executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A.** To consider one or more, as applicable, of the checkmarked items with respect to a public employee or official:
 - 1. Appointment
 - 2. Employment
 - 3. Dismissal
 - 4. Discipline
 - 5. Promotion
 - 6. Demotion
 - 7. Compensation
 - 8. Investigation of charges/complaints (unless public hearing requested).

- B.** To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

- C.** Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

MINUTES
Ashland City School District Board of Education – Work Session
October 14, 2013

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.**
- E. Matters required to be kept confidential by federal law or rules or state statutes.**
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.**

Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) A2, C, D as listed above.

Mr. Lavinder discussed executive session for review of negotiations, and Dr. Marrah's evaluation. He further announced the interview schedule for the following candidates:

8:30, Kim Rowland
9:00 Lindsey Saffle
9:30 Nancy Noble
10:00 David Webb

Mr. Gravitt, was invited to attend the interviews.

He further discussed the Board of Education would potentially address and make comments during open session.

Mr. Lefelhoc commented on the need to make public statements during open session to maintain compliance with the Ohio Sunshine Laws.

Executive session at 8:15.

The Board, Dr. Marrah, Mr. Knabe, and Mrs. Deppert entered into executive session at 8:15 p.m.

Mr. Hill left executive session at 8:20 p.m.

Dr. Marrah, Mr. Knabe, and Mrs. Deppert left executive session at 8:39 p.m.

Mr. Gravitt entered into executive session at 8:25 p.m.

Ms. Kathy Roland entered into executive session at 9:00 p.m.

Ms. Kathy Roland left executive session at 9:30 p.m.

Mrs. Lindsey Saffle entered executive session at 9:35 p.m.

Mrs. Lindsey Saffle left executive session at 10:05 p.m.

Ms. Nancy Noble entered executive session at 10:05 p.m.

Ms. Nancy Noble left executive session at 10:35 p.m.

Mr. David Webb was interviewed by phone at 10:35 p.m.

Mr. David Webb's interview was completed by 11:00 p.m.

Executive session concluded at 11:04 p.m.

- V. ADJOURNMENT 2013-10-142** Mr. Ewing made the motion, seconded by Mr. Lavinder to conclude the October 14, 2013 work session. – Motion passed 4-0.

MINUTES
Ashland City School District Board of Education – Work Session
October 14, 2013

Reminder

October 28th - Regular Meeting

10/14/2013

Treasurer

Superintendent of Schools

President, Board of Education

Tom Lavinder, President

Gina Deppert, Treasurer