

MINUTES
Ashland City School District Board of Education – Regular Meeting
September 23, 2019

The Ashland City School District Board of Education met for the Regular Meeting on Monday, September 23, 2019 at the Ashland City Schools Central Offices, 1407 Claremont Ave. Dr. James Wolfe, Board President called the meeting to order at 6:30 p.m.

I. ROLL CALL. Mr. Mike Heimann, Mr. Bryan Lefelhoc, and Mrs. Lindsay Saffle, Mr. Zack Truax and Dr. James Wolfe were present.

II. PLEDGE OF ALLEGIANCE The Pledge of Allegiance was led by Dr. Wolfe, Board President.

III. APPROVAL OF AGENDA 2019-09-102 Mr. Truax motioned; second by Mrs. Saffle to approve the agenda with addendum items presented. Motion carried 5-0.

IV. SUPERINTENDENT’S REPORT

A. Construction Update

- **Ashland High School** – On schedule appreciate the flexibility of the staff
- **Field House – Open House Dedication Thursday, October 3, 2019**

B. Teacher Work Day – Friday, October 18, 2019

C. OSBA Capital Conference – November 10-12, 2019 Columbus, OH

D. Other

V. RECOGNITION OF VISITORS AND PUBLIC PARTICIPATION ON AGENDA ITEMS - None

VI. FINANCIAL/BUSINESS REPORT

A. Treasurer’s Consent Calendar 2019-09-103 Mr. Lefelhoc motioned; second by Mrs. Saffle to approve the Treasurer’s Consent Calendar.- Motion carried 5-0.

Note: Items under the Treasurer’s Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

1. Financial Report

Approval of the Financial Reports (August 2019) as presented.

2. Minutes

Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

Regular Meeting	August 26, 2019
Special Meeting	September 9, 2019

3. Then and Now Certificates

Ohio Revised Code 5705.41 Approve the authorization of a Now and Then Certificate as per Ohio Revised Code for the following purchase orders:

Imperial	P.O. #2201043
Stark County ESC	P.O. #2201119
Tri-Co ESC (Req. #C2060030, C2060031, C2060032)	
Ohio Auditor of State	P.O. #2200992
STRS	Req. #C2060033

Issuance determines funds were THEN available at the time of the allowable expense and the amounts of purchases are necessary to meet the obligation (at the time of the order or contract) and is NOW lawfully appropriated and available for such purpose.

4. Permanent Appropriations

Approve the FY20 Permanent Appropriations at the fund level and submit to the Ashland County Auditor. (EXHIBIT A)

5. Capital Conference Delegates

Approval of the Resolution to appoint Mr. Truax as delegate and appoint Dr. Wolfe as alternate for the Ashland City School District to the Ohio School Board Association (OSBA) Capital Conference to be held in Columbus, Ohio on November 10-12, 2019.

VII. NEW BUSINESS

A. Consent Calendar 2019-09-104 Mr. Lefelhoc motioned; second by Mr. Truax to approve the Consent Calendar. Motion carried 5-0.

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Certified Resignations (EXHIBIT B)
- b. Curriculum Program Development Stipends (EXHIBIT B)
- c. America Reads and America Counts Coordinators for the 2019-2020 School Year (EXHIBIT B)
- d. Written Education Plan (WEP) for Gifted Students Writing on Saturday (EXHIBIT B)
- e. Resident Educators for the 2019-2020 School Year (EXHIBIT B)
- f. Grade Level Facilitator for the 2019-2020 School Year (EXHIBIT B)
- g. Supplemental Duty Contract Adjustment for the 2019-2020 School Year (EXHIBIT B)

- h. Supplemental Duty Contracts for the 2019-2020 School Year (EXHIBIT B)
- i. Substitute Teachers/Home Instructors for the 2019-2020 School Year (EXHIBIT B)
- j. Volunteers for the 2019-2020 School Year (EXHIBIT B)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Classified New Hires (EXHIBIT C)
- b. Classified Transfers (EXHIBIT C)
- c. Classified Resignations (EXHIBIT C)
- d. Classified Substitutes for the 2019-2020 School Year (EXHIBIT C)
- e. Classified New Hire Start Date Adjustment (EXHIBIT C)
- f. Special Duty Contracts for the 2019-2020 School Year (EXHIBIT C)
- g. Game Workers for the 2019-2020 School Year (EXHIBIT C)
- h. Volunteers for the 2019-2020 School Year (EXHIBIT C)

3. Program/Other

- a. Approve an agreement with Appleseed Community Mental Health Center, Inc. to provide elementary school-based therapist services for the 2019-2020 school year. (EXHIBIT D)
- b. Approve an agreement with KidsLink Neurobehavioral Center for consultation services for the 2019-2020 school year. (EXHIBIT E)
- c. Approve a contract with Imperial Autism Connections, LLC for services for a student for the 2019-2020 school year. (EXHIBIT F)
- d. Approve an agreement with Proactive Behavior Services, LLC for consultation services for the 2019-2020 school year (EXHIBIT G)

B. Turf 2019-09-105 Mr. Lefelhoc motioned; second by Mr. Heimann to approve the Superintendent's recommendation approving Astro Turf, Inc. for the Ashland High School Stadium turf replacement project. Motion carried 5-0

C. Esports Handbook 2019-09-106 Mrs. Saffle motioned; second by Mr. Lefelhoc to approve the Superintendent's recommendation to approve the Esports Handbook for the 2019-2020 School Year. Motion carried 5-0.

VIII. DISCUSSION – Dr. Wolfe discussed the recent Healthcare Committee meeting. Dr. Wolfe suggested to consider lowering co-pay of on-line live health.

IX. COMMENTS/QUESTIONS

A. Public -

- 1) Jamie Parsons – Parent of 2 students a) Encourage authentic dialogue with teachers and community b) Press release was misleading and put the teachers in a bad light c) Didn't feel that negotiations were done in good faith d) Pay teachers what they are worth e) you can't put children first if you put teachers last.
- 2) Rich Wasowski – Teacher for 26 years a) Increase on the base is needed to attract and hire quality educators b) No raise on the base since 2010. Stipend for increased hours worked was not a raise. c) Coaches and advisors have the same pay since 2010. They are getting paid under minimum wage. d) On June 30, 2019 the unreserved cash balance of 8.5 million, which is more than the Ohio Dept. of Ed recommends. e) Voters are not getting a voice in the transfer of funds to permanent improvement. f) Without an increase on the base a tentative agreement will not pass.
- 3) Devon Mowry – Teacher for 15 years. a) Respect is not shown by words, but by actions. b) Increase on the base compensates teachers, advisors and coaches. c) Increasing the base salary will recognize the exceptional value of teachers.
- 4) Dorene Johnson – Teacher for 26 years and citizen a) The Board's refusal to negotiate an increase on the base salary jeopardizes the future of the educational excellence and will hurt the community. b) Fair compensation is an investment in the students, families and Ashland. c) Respect is not shown by words, but by actions. d) Negotiate a base salary increase.
- 5) Dr. Wolfe – felt discussions have been good. He pointed out that through mediation a tentative agreement had been reached. He has never had a tentative agreement turned down during his terms on the Board.
- 6) Mr. Leflehoc – commented that he would accept additional comments
- 7) Allison Smith – a) understood that the ACTA had received the "Best Final" offer from the Board. b) The press release indicated that the teachers gave no explanation but the Board made it clear that it was the best final offer and wasn't willing to accept anything else.

Mr. Lefelhoc answered that what needs to be understood, that it was agreed to by both negotiating committees. Not sure where the animosity is...we had a deal and now need to figure out another way.

Ms. Smith – doesn't understand how five people representing an army of teachers makes sense. It is over-expecting.
- 8) Amy Mills – Parent and relative of teachers a) asks the Board to put themselves in the teachers shoes, knowing the requirements of a teacher. b) Administrators are some of the highest paid, yet the teachers are on the bottom.
- 9) Lori Nichols – Teacher at Madison and Ashland resident a) The Superintendent has shown disrespect by not giving people the respect that is due when they talk to the Board.

B. Board Members

X. EXECUTIVE SESSION– 2019-09-107 Mrs. Saffle motioned; second by Mr. Truax to enter Executive Session. Motion carried 5-0.

Whereas, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A.** To consider one or more, as applicable, of the checkmarked items with respect to a public employee or official:
 1. Appointment.
 2. Employment
 3. Dismissal
 4. Discipline
 5. Promotion
 6. Demotion
 7. Compensation
 8. Investigation of charges/complaints (unless public hearing requested).
- B.** To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- C.** Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D.** Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E.** Matters required to be kept confidential by federal law or rules or state statutes.
- F.** Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) A2, D, F as listed above.

Entered Executive Session at 6:59 p.m.
Executive Session Ended at 7:45 p.m.

XI. ADJOURNMENT 2019-09-108 Mr. Lefelhoc motioned; second by Mr. Heimann to adjourn the September 23, 2019 regular meeting. Motion carried 5-0.

Meeting adjourned 7:45 p.m.

Certificate Section 5705.412, Revised Code

It is hereby certified that the Ashland City School District Board of Education, Ashland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the

estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

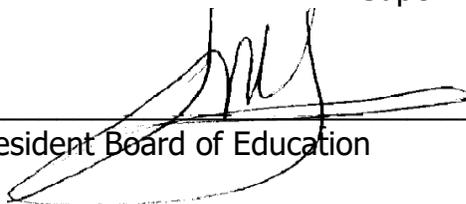
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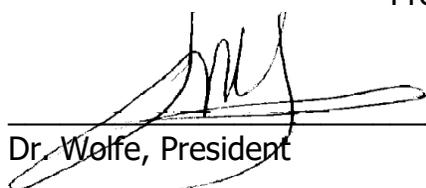
Treasurer



Superintendent of Schools



President Board of Education



Dr. Wolfe, President



Susan Guthrie, Treasurer

IMPORTANT DATES:

October 14, 2019

October 28, 2019

November 10-12, 2019

Work Session

Regular Meeting

Capital Conference

Central Office

Central Office

Columbus, Ohio

6:30 p.m.

6:30 p.m.