

Certificated/Licensed Staff Recommendations
August 22, 2022

EXHIBIT A

CERTIFICATED ONE-YEAR NON-RENEWED CONTRACTS FOR THE 2022-2023 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/22/2022	Ebert	Neil	Music Teacher	District	\$12,550.00	5	5	Part-time
8/22/2022	Nardo	Marla	STEM Teacher	AMS	\$56,855.00	5	5	
SMALL GROUP INSTRUCTORS/ONE-YEAR NON-RENEW CONTRACTS FOR THE 2022-2023 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/22/2022	Black	Carly		Taft	\$21.50/hour			
8/22/2022	McNair	Abbey		Edison	\$21.50/hour			
8/22/2022	Rawson	Julie		Edison	\$21.50/hour			Up to 3 days per week
CERTIFICATED ONE-YEAR LIMITED CONTRACT FOR THE 2022-2023 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/22/2022	Fanning	Emily	Intervention Specialist	AMS	\$43,462.00	3	3	
KINDERGARTEN CAMP SUMMER 2022								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/22/2022	Ward	Mindy	Teacher	Edison	\$24.38/hour			
SUPPLEMENTAL DUTY CONTRACTS FOR THE 2022-2023 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/22/2022	Berry	Mason	Safety Patrol Supervisor	Taft	\$1,030.23	3	2	
8/22/2022	Black	Carly	PM Supervision	Taft	\$1,030.23	1	1	
8/22/2022	Constable	Skyleigh	PM Supervision	Taft	\$1,030.23	1	1	
8/22/2022	Duckworth	Anthony	Head 8th Grade Football Coach	AMS	\$3,090.69	6+	3	
8/22/2022	Etzwiler	Lance	Head 7th Grade Football Coach	AMS	\$3,090.69	6+	3	
8/22/2022	Frizzell	Chelsea	Football Cheerleading Advisor	AMS	\$858.53	2	1	
8/22/2022	Kohne	Beth	PM Supervision	Taft	\$1,373.64	6	3	
8/22/2022	Lambert	Jill	PM Supervision	Taft	\$1,030.23	2	1	
8/22/2022	McGaffick	Scott	Asst. 7th Grade Football Coach	AMS	\$2,403.87	5	2	
8/22/2022	Sauder	Scott	Equipment Manager	District	\$3,777.51	1	1	
8/22/2022	Seder	Sean	Equipment Manager	AHS	\$3,777.51	1	1	
8/22/2022	Smith	Joshua	Science Department Chairperson	AMS	\$1,373.64	1	1	
8/22/2022	Smith	Megan	8th Grade Volleyball Coach	AMS	\$1,717.05	2	1	

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LPDC STIPENDS FOR THE 2022-2023 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/22/2022	Baker	Melissa		AHS	\$1,250.00			
8/22/2022	Chandler	Amy		Reagan	\$1,250.00			
8/22/2022	Mowry	Devon		Edison	\$1,250.00			
8/22/2022	Tilton	Trudi	Chair	AMS	\$1,750.00			
NON-RENEWED PERMANENT SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/22/2022	Mager	Lynsey	Substitute Teacher/Home Instructor	Edison	Permanent Sub Rate	na	na	
8/22/2022	Cehulik	Rebecca	Substitute Teacher/Home Instructor	Reagan	Permanent Sub Rate	na	na	
8/22/2022	Schwarzwalder	Kim	Substitute Teacher/Home Instructor	Taft	Permanent Sub Rate	na	na	
TEACHER SUMMER WORK DAYS SUMMER 2022								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
	Up to 3 days for each teacher. Rate is \$184.63 per day (BA Step 0 is \$34,341/186 days = \$184.63)							
8/22/2022	Duncan	Kristen		AHS				
8/22/2022	Estvanic	Mike		AHS				
8/22/2022	Hartzler	Courtney		AHS				
8/22/2022	Hennis	Brian		AHS				
8/22/2022	Long	Kate		AHS				
8/22/2022	Perkins	Erica		AHS				
8/22/2022	Remy	Madgie		AHS				
8/22/2022	Smith (Icenhour)	Megan		AHS				
8/22/2022	Thacker	Jacque		AHS				
8/22/2022	Thomas	Paula		AHS				
8/22/2022	Thompson	David		AHS				
8/22/2022	Vaughn	Jenise		AHS				
8/22/2022	Beach	Sheila		AMS				
8/22/2022	Erf	Lori		AMS				
8/22/2022	Fanning	Emily		AMS				
8/22/2022	Geren	Kristina		AMS				
8/22/2022	Gray	Jobe		AMS				
8/22/2022	Helbling	Abby		AMS				
8/22/2022	Kruk	Danielle		AMS				
8/22/2022	Sloan	Jessica		AMS				
8/22/2022	Smith	Joshua		AMS				

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8/22/2022	Tucker	Kristy		AMS				
8/22/2022	Valentine	Amy		AMS				
8/22/2022	VanHorn	Michelle		AMS				
8/22/2022	Baer	Willow		Edison				
8/22/2022	Frizzell	Chelsea		Edison				
8/22/2022	Galleher	Laura		Edison				
8/22/2022	Harley	Tiffany		Edison				
8/22/2022	Howman	Thomas		Edison				
8/22/2022	Kaser	Jamie		Edison				
8/22/2022	Mumaw	Brad		Edison				
8/22/2022	Pummell	Shelby		Edison				
8/22/2022	Buchanan	Dayton		Reagan				
8/22/2022	Hynek	Emily		Reagan				
8/22/2022	Moore	Sydney		Reagan				
8/22/2022	Sayers	Samantha		Reagan				
8/22/2022	Webb	Elizabeth		Reagan				
8/22/2022	Yoak	Kristie		Reagan				
8/22/2022	Black	Carly		Taft				
8/22/2022	Kohne	Beth		Taft				
CONTRACTED SERVICE FOR THE 2022-2023 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/22/2022	Keller	Tim	Assistant Principal	AMS/Taft	\$6,500.00	na	na	CLSD Grant
8/22/2022	Keplinger	Missy	Special Education Support	na	\$11,600.00	na	na	40 Days at \$275 per day, contracted through Tri Co ESC
8/22/2022	McKibben	Linda	Federal Programs Coordinator	na	\$8,000.00	na	na	Federal Programs Coordinator Stipend
8/22/2022	Stevens	Tammy	Director of Student Services	na	\$8,000.00	na	na	Preschool Stipend
ADJUSTMENT TO EXTENDED DAYS FOR THE 2022-2023 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/22/2022	Bracken	Kim	Gifted Coordinator	District	\$405.37/day			Max 5 days
8/22/2022	McNaull	Debbie	Literacy Coach	District	\$429.23/day			Max 5 days
8/22/2022	Williamson	Lori	Literacy Coach	District	\$360.91/day			Max 5 days
8/22/2022	Hartzler	Jonlyn	Literacy Coach	District	\$366.60/day			Max 5 days
8/22/2022	Spieldenner	Ben	Director of Professional Development	District	\$343.05/day			Max 5 days
8/22/2022	Bryant	Haley	Literacy Coach	District	\$397.99/day			Max 10 days

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SUBSTITUTE TEACHER/HOME INSTRUCTOR FOR THE 2022-2022 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
8/22/2022	Aduddell	Kathy	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Altman	Cliff	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Austen	Karen	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Baker	Laura	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Barr	David	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Benshoff-Todd	Ann Marie	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Bernhard	Tricia	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Bewley	John	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Borton	Rachel	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Bowers	Carmen	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Burdick	Haley	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Caudill	Melissa	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Chandler	Erin	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Chandler	Timothy	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Click	Doug	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Coffman	Alden	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Constable	Skyleigh	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Crooks	Richard	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Dean	Debra	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	

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8/22/2022	Edgerton	Rhonda	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Forbes	Georgette	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Foster	Andrew	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Garrison	Jennifer	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Girton	Dennis	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Hammontree	Kenneth	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Harless	Julie	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Hart	Brittney	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Kobylanski	Carol	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Kral	Gabe	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Livingston	Stephanie	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Martinelli	Michael	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	McFarlin	Linda	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	McQuate	Madison	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Miller	Annette	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Millhouse	Jeri	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Mowry	Tara	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Nesbitt	Thomas	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Nicely	Cheryl	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Pence	Jennifer	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Pollard-Anderson	Tracee	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	

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8/22/2022	Reed	Frank	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Reyes Pimental	Teresa	Substitute Teacher/Home Instructor	NA	\$85/day	na	na	
8/22/2022	Reynolds	Katelyn	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Ruane	Steven	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Rueger	Michel	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Saffle	Stephanie	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Sanders	Tiffany	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Shaffstall	Stephen	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Shore	Helen	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Simmons	Betsy	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Snook	Donald	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Squires	Paige	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Standridge	Brooklyn	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Stoops	Stefanie	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Stover	Margaret	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Taher	Ghada	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Todd	Stephanie	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Turner	Courtney	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Vanhorn	Baylie	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Walter	Iris	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Welch	Cheryl	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	

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8/22/2022	Wesner	Emily	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Yetzer	Julie	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Zayed	Kevin	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
8/22/2022	Zimmerman	Craig	Substitute Teacher/Home Instructor	NA	\$85.00/day	na	na	
NON-PUBLIC ST. EDWARDS SCHOOL FOR THE 2022-2023 SCHOOL YEAR (PAID FOR WITH AUXILIARY FUNDS)								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	
8/22/2022	Dowdell	Beverly		St. Edwards	\$16,107.12	5	5	Up to 54 days
8/22/2022	Metzger	Lynn	Tutor	St. Edwards	\$32,715.00	15	14	One-year non-renew contract
8/22/2022	Willeke	Marla	Tutor	St. Edwards	\$21.50/hour			Per diem basis/documented on timesheet
NON-PUBLIC ST. EDWARDS SCHOOL STIPEND FOR THE 2022-2023 SCHOOL YEAR (PAID FOR WITH TITLE-IIA FUND FOR PROF. DEV.)								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	
8/22/2022	Valentine	Kevin	LPDC Representative	St. Edwards	\$1,250.00			
VOLUNTEER FOR THE 2022-2023 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	
8/22/2022	Osle	Kory	Volleyball	AMS				