

MINUTES  
Ashland City School District Board of Education – Regular Meeting  
October 28, 2019

The Ashland City School District Board of Education met for the Regular Meeting on Monday, October 28, 2019 at the Ashland High School Little Theatre, 1440 King Road. Dr. James Wolfe, Board President called the meeting to order at 6:30 p.m.

**I. ROLL CALL.** Mr. Mike Heimann, Mr. Bryan Lefelhoc, Mr. Zack Truax and Dr. James Wolfe were present. Mrs. Lindsay Saffle was absent.

**II. PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was led by Dr. Wolfe, Board President.

**III. APPROVAL OF AGENDA WITH ADDENDUM ITEMS PRESENTED 2019-10-118** Mr. Lefelhoc motioned; second by Mr. Heimann to approve the agenda with addendum items presented. EXHIBIT B reference Katelyn Robey typo from October 26 to September 26. Motion carried 4-0.

**IV. SUPERINTENDENT’S REPORT**

**A. Recognition of National Merit Semifinalist Lydia Kerschner** – Mr. Packard introduced the student.

**B. Art Calendar Update**

**C. Construction Update** – Work continues on the High School

**D. Other** – Work Session on November 7, 2019 for the Five-Year Forecast.

**V. RECOGNITION OF VISITORS AND PUBLIC PARTICIPATION ON AGENDA ITEMS** - None

**VI. FINANCIAL/BUSINESS REPORT**

**A. Treasurer’s Consent Calendar 2019-10-119** Mr. Truax motioned; second by Mr. Lefelhoc to approve the Treasurer’s Consent Calendar.- Motion carried 4-0.

Note: Items under the Treasurer’s Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

1. Financial Report

Approval of the Financial Reports (September 2019) as presented.

2. Minutes

Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

Regular Meeting	September 23, 2019
Special Meeting	September 20, 2019
Special Meeting	October 9, 2019

3. Then and Now Certificates

Ohio Revised Code 5705.41 Approve the authorization of a Now and Then Certificate as per Ohio Revised Code for the following purchase orders:

Appleseed	P.O. #2201111
Mid-Ohio ESC	P.O. #2201347

Issuance determines funds were THEN available at the time of the allowable expense and the amounts of purchases are necessary to meet the obligation (at the time of the order or contract) and is NOW lawfully appropriated and available for such purpose.

4. Amended Permanent Appropriations

Approve the FY20 Amended Permanent Appropriations at the fund level and submit to the Ashland County Auditor. (EXHIBIT A)

5. Approve the transfer Class of 2019 (200-963H) balance of funds \$1,735.59 to class of 2020 (200-988H) as requested by a majority vote of the class of 2019.

**VII. NEW BUSINESS**

**A. Superintendent's Consent Calendar 2019-10-120** Mr. Lefelhoc motioned; second by Mr. Truax to approve the Consent Calendar. Motion carried 4-0.

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Certificated Salary Adjustment (EXHIBIT B)
- b. Small Group Instructor/One-Year Non-Renew Contract for the 2019-2020 School Year (EXHIBIT B)
- c. Curriculum Program Development Stipends (EXHIBIT B)
- d. Certificated Stipends for the 2019-2020 School Year (EXHIBIT B)
- e. Supplemental Duty Contract Resignation (EXHIBIT B)
- f. Resident Educator Contract Adjustments for the 2019-2020 School Year (EXHIBIT B)
- g. Supplemental Duty Contracts for the 2019-2020 School Year (EXHIBIT B)
- h. Substitute Teachers/Home Instructors for the 2019-2020 School Year (EXHIBIT B)

- i. Volunteers for the 2019-2020 School Year (EXHIBIT B)
- j. Volunteers for the 2019-2020 School Year (EXHIBIT B)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Classified New Hires (EXHIBIT C)
- b. Classified Transfers (EXHIBIT C)
- c. Classified Resignations (EXHIBIT C)
- d. Classified Substitutes for the 2019-2020 School Year (EXHIBIT C)
- e. Classified Substitutes for the 2019-2020 School Year (EXHIBIT C)
- f. Special Duty Contract Resignation (EXHIBIT C)
- g. Special Duty Contracts for the 2019-2020 School Year (EXHIBIT C)
- h. Game Workers for the 2019-2020 School Year (EXHIBIT C)
- i. Volunteers for the 2019-2020 School Year (EXHIBIT C)

3. Program/Other

- a. Approve a contract to enter into an agreement with the Mansfield City Board of Education to provide home instruction for student(s) from our school district who have been admitted to the Med-Central Health System Adolescent Psychiatric Unit for the 2019-2020 school year. The tuition is \$41.50 per hour for instruction.
- b. Approve an agreement with Tri-County Educational Service Center Governing Board for the Business Advisory Committee membership.
- c. Approve a trip to Europe for a group of AHS students connected to the Western Civilization class. June 21, 2021 for ten (10) days. Passport Education Group Travel will be handling the arrangements.

- B. ACTA Grievance Response 2019-10-121** Dr. Wolfe motioned; second by Mr. Lefelhoc to approve the Board President's recommendation denying the ACTA Grievance related to the health care opt-out payment. Motion carried 4-0

**VIII. DISCUSSION**

**IX. COMMENTS/QUESTIONS**

**A. Public -**

- 1) Melissa Baker – Parent/Teacher and ACTA President. Chose to work and stay in Ashland. Asks the School Board to come together to work on negotiations. Asked to enter Executive Session.
- 2) June Shipper – Grandparent gave opinion on why negotiations have stalled. Spoke about administration increases in salary and elimination of \$5,000 for extended work day.
- 3) Lynn Livelsbarger – a) asked if raises were being offered; Mr. Truax responded that both sides need to come together. b) He asked about health insurance costs; Dr. Wolfe responded that costs didn't raise this year. c) He said need to share health care costs with the teacher and asked about the premiums. d) He also asked about salary increases. Is the School Board willing to get with the teachers; Dr. Wolfe responded that there is a process that the district is going through.
- 4) Lori Nichols – Citizen/Parent – Lack of respect by the Superintendent.

Dr. Wolfe – commended Dr. Marrah for the work he has done for the district. Personal attacks will not be helpful.

- 5) Dale Dohner – Resident – Is surprised by Dr. Wolfe's comments regarding the negotiation process.
- 6) Cheryl Benway – Spouse of Teacher – Spoke of her husband's dedication and representing the coaches. Loves Ashland chose to stay rather than leave.

**B. Board Members**

- 1) Dr. Wolfe appreciates the comments.
- 2) Mr. Heimann – perception of trust or lack of. Have to look at things differently as a Board member than as a Teacher or Administrator. He values the employees and wants everyone to be treated with respect. Wants everyone compensated well within the parameters that we have.
- 3) Mr. Lefelhoc – Thinks the Board has communicated well. Biggest mistake that was made was to start rewarding hours worked like hourly employees. Has seen opportunity to talk and has seen shutdown in the process. Will get this done when we start working together.
- 4) Mr. Truax – A community member brought to his attention the intersection at King Road and Katherine Ave. may need a crossing guard. Would like to discuss at the Work Session.

**X. EXECUTIVE SESSION– 2019-10-122** Mr. Truax motioned; second by Mr. Heimann to enter Executive Session. Motion carried 4-0.

Whereas, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

**A.**

**To consider one or more, as applicable, of the checkmarked items with respect to a public employee or official:**

- 1.  Appointment.
- 2.  Employment
- 3.  Dismissal
- 4.  Discipline
- 5.  Promotion
- 6.  Demotion

- 7. \_\_\_\_\_ Compensation
- 8. \_\_\_\_\_ Investigation of charges/complaints (unless public hearing requested).

- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.**
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.**
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.**
- E. Matters required to be kept confidential by federal law or rules or state statutes.**
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.**

Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) **A2, D, F** as listed above.

Entered Executive Session at 7:12 p.m.  
Executive Session Ended at 8:07 p.m.

**XI. ADJOURNMENT 2019-10-123** Mr. Truax motioned; second by Mr. Lefelhoc to adjourn the October 28, 2019 regular meeting. Motion carried 4-0.

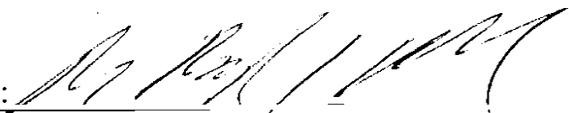
Meeting adjourned 8:07 p.m.

Certificate Section 5705.412, Revised Code

It is hereby certified that the Ashland City School District Board of Education, Ashland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

10/28/19

  
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Treasurer

  
\_\_\_\_\_  
Superintendent of Schools

  
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President Board of Education



Dr. Wolfe, President



Susan Guthrie, Treasurer

**IMPORTANT DATES:**

November 10-12, 2019	Capital Conference	Columbus, Ohio	
November 7, 2019 (Tentative)	Work Session	Central Office	6:30 p.m.
November 18, 2019	Regular Meeting	Central Office	6:30 p.m.
December 9, 2019	Work Session	Central Office	6:30 p.m.
December 16, 2019	Regular Meeting	Central Office	6:30 p.m.