

MINUTES
Ashland City School District Board of Education – Regular Meeting
November 18, 2019

The Ashland City School District Board of Education met for the Regular Meeting on Monday, November 18, 2019 at the Ashland High School Little Theatre, 1440 King Road, Ashland, Ohio. James Wolfe, Board President called the meeting to order at 6:30 p.m.

I. ROLL CALL. Mr. Mike Heimann, Mr. Bryan Lefelhoc, Mrs. Lindsay Saffle , Mr. Zack Truax and Dr. James Wolfe were present.

II. PLEDGE OF ALLEGIANCE The Pledge of Allegiance was led by Dr. Wolfe, Board President.

III. APPROVAL OF AGENDA 2019-11-127 Mr. Lefelhoc motioned; second by Mrs. Saffle to approve the agenda as presented. Motion carried 5-0.

IV. SUPERINTENDENT’S REPORT

A. Recognition of Fall Athletes – Mr. Goings introduced the fall athletes and gave acclamations for their accomplishments.

B. Ashland County Community Foundation Mini Grants Reception – Dr. Marrah added that the Ashland City Schools Foundation will awarding mini-grants.

C. Head Start Preschool – Fall Family Day at Brookside West

D. Construction Update

- **Field House Project** – Poured the floor of the elevated track and will be lining it soon.
- **AHS Renovation** – Is at a steady pace. A lot of the work will take place over Christmas break.

E. Other

V. RECOGNITION OF VISITORS AND PUBLIC PARTICIPATION ON AGENDA ITEMS - None

VI. FINANCIAL/BUSINESS REPORT

A. Treasurer’s Consent Calendar 2019-11-128 Mrs. Saffle motioned; second by Mr. Lefelhoc to approve the Treasurer’s Consent Calendar.- Motion carried 5-0.

Note: Items under the Treasurer’s Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

1. Financial Report

Approval of the Financial Reports (October 2019) as presented.

2. Minutes

Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

Work Session

October 14, 2019

Regular Meeting
Work Session

October 28, 2019
November 7, 2019

3. Then and Now Certificates

Ohio Revised Code 5705.41 Approve the authorization of a Now and Then Certificate as per Ohio Revised Code for the following purchase orders:

David W. Stanton, Esq. P.O. #2201371

Issuance determines funds were THEN available at the time of the allowable expense and the amounts of purchases are necessary to meet the obligation (at the time of the order or contract) and is NOW lawfully appropriated and available for such purpose.

4. Permanent Appropriations

Approve the FY20 Permanent Appropriations at the fund level and submit to the Ashland County Auditor. (EXHIBIT A)

Mrs. Guthrie, Treasurer added the Feds allocated an additional amount.

B. Five-Year Forecast 2019-11-129 Mr. Lefelhoc motioned; second by Mr. Heimann to approve the Treasurers recommendation of the five-year forecast and assumptions FY20-FY24 as presented. (EXHIBIT B) Motion carried 5-0.

VII. EXECUTIVE SESSION– 2019-11-130 Dr. Wolfe motioned; second by Mr. Truax to enter Executive Session. Motion carried 5-0.

Whereas, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the checkmarked items with respect to a public employee or official:

- 1. Appointment.
- 2. Employment
- 3. Dismissal
- 4. Discipline
- 5. Promotion
- 6. Demotion
- 7. Compensation
- 8. Investigation of charges/complaints (unless public hearing requested).

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or rules or state statutes.**
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.**

Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) D as listed above.

Dr. Wolfe read a prepared statement regarding the Boards last best offer and modifications due to the approval of the five-year forecast.

Mr. Truax – Encouraged the ACTA membership to review the modified last best offer. Teachers should read for themselves and not be afraid to ask questions. Everyone should be able to have their own opinion.

Mr. Heimann – as one Board member, his goal is to address the sticking points. Concerned that teachers have the opportunity to make up the extended day. Encourage them to be open minded and seek answers to the questions.

Entered Executive Session at 6:44 p.m.
Executive Session Ended at 7:09 p.m.

VIII. NEW BUSINESS

- A. Superintendent’s Consent Calendar 2019-11-131** Mr. Lefelhoc motioned; second by Mr. Saffle to approve the Consent Calendar. Motion carried 5-0.

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.
 - a. Certificated Retirement (EXHIBIT C)
 - b. Administrative Contract (EXHIBIT C)
 - c. Supplemental Duty Contracts for the 2019-2020 School Year (EXHIBIT C)
 - d. Supplemental Duty Contract for the 2020-2021 School Year (EXHIBIT C)
 - e. Substitute Teachers/Home Instructors for the 2019-2020 School Year (EXHIBIT C)
 - f. Volunteers for the 2019-2020 School Year (EXHIBIT C)

- g. Game Worker for the 2019-2020 School Year (EXHIBIT C)
- h. Honorarium for the 2019-2020 School Year (EXHIBIT C)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Classified New Hires (EXHIBIT D)
- b. Classified Resignation (EXHIBIT D)
- c. Classified Substitute for the 2019-2020 School Year (EXHIBIT D)
- d. Special Duty Contract Adjustments for the 2019-2020 School Year (EXHIBIT D)
- e. Special Duty Contracts for the 2019-2020 School Year (EXHIBIT D)
- f. Game Workers for the 2019-2020 School Year (EXHIBIT D)
- g. Volunteers for the 2019-2020 School Year (EXHIBIT D)
- h. Stipend for Services Rendered (EXHIBIT D)

3. Program/Other

B. Electric Agreement 2019-11-132 Mr. Truax motioned; second by Mrs. Saffle to approve the Superintendent’s recommendation to enter into an agreement with Community Energy Advisors for membership in a cooperative purchasing consortium. Motion carried 5-0.

C. Retirement of Robert Knabe, Business Manager 2019-11-133 Dr. Wolfe motioned; second by Mr. Lefelhoc to approve the Superintendent’s recommendation of the resignation for purpose of retirement of Robert Knabe, Business Manager, effective January 3, 2020. Additionally, approve the Superintendent’s recommendation of Mr. Knabe’s severance pay as calculated below:

Balance of 163 sick days	
25% of 0-100	= 25 days
35% of 101-250	= <u>22</u> days
	47 days

Mr. Truax thanked Mr. Knabe for his patience and professionalism.

Mr. Lefelhoc – solidified a position going through change. Served the district well.

Dr. Wolfe – Proved him wrong the decision against retire/rehire. Mr. Knabe has legitimate concern for employees. He appreciates the hard work.

Mr. Knabe – thanked the Ashland City Schools staff and the community as well as the past and present Board members, the Central Office

colleagues and the Superintendent and his family. He is proud to be an Ashland Arrow.

- D. Gymnastics Participation 2019-11-134** Mrs. Saffle motioned; second by Mr. Heimann to Approve the Superintendent's recommendation of Ontario Local School District student, McKenna Gorbett, to participate in gymnastics on behalf of and representing the Ontario Local Schools through Ashland City School District and Ashland High School Gymnastics as permitted by the Ohio High School Athletic Association (OHSAA) rules and guidelines for the 2019-2020 school year. Motion carried 5-0.

IX. DISCUSSION - None

X. COMMENTS/QUESTIONS

A. Public -

- 1) Mel Baker (parent, teacher, Pres. ACTA) – saddened to think the ACTA would not go back to the "table". Have meeting dates to return to the table. General Fund money used to renovate buildings and not to the teacher's salaries. Concerned that Mr. Truax thinks that there are ACTA members trying to block the passage of the contract.
- 2) Lori Nichols (citizen) – admonished the Superintendent for the third time and read a prepared statement to the Board. Sees the Board as dishonest and distrustful.
- 3) Several other students/citizens spoke in favor of the teachers:
Veronica Barrios – student/daughter of ACTA President
Gabriella Barrios – Student
Karl Schlotterer – retired teacher

B. Board Members

Mr. Lefelhoc – Proud of the 12 years spent on the Board. I support teachers but support the taxpayers too. The Board tries to make the best decisions for everyone. We have a trust issue. Improve the trust. Hope the modified last best offer is seen as a way to find a solution.

Dr. Wolfe – have done as much as he can do to bring this to a conclusion. Described the process as it has progressed. Each of the Board members want the teachers to have a raise. Option to go to the taxpayers to ask for a raise for the teachers. He would like to get this done before the year is out.

Karl Scholttterer – has been ongoing for 8 years.

Dr. Wolfe – Once the buildings are done and we are not spending more money than we are taking in, the Board has moved based on comments from the negotiating team and others.

- XI. ADJOURNMENT 2019-11-135** Mr. Lefelhoc motioned; second by Mrs. Saffle to adjourn the November 18, 2019 regular meeting. Motion carried 5-0.

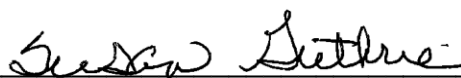
Meeting adjourned 8:03 p.m.

Certificate Section 5705.412, Revised Code

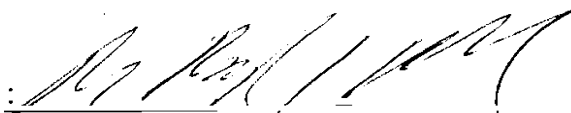
It is hereby certified that the Ashland City School District Board of Education, Ashland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the

estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

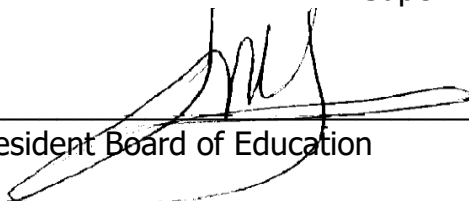
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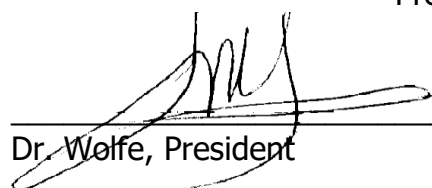
Treasurer



Superintendent of Schools



President Board of Education



Dr. Wolfe, President



Susan Guthrie, Treasurer

IMPORTANT DATES:

December 9, 2019
December 16, 2019
January 13, 2020

Work Session
Regular Meeting
Organizational Meeting

Central Office 6:30 p.m.
Archer Auditorium 6:30 p.m.
Central Office 6:30 p.m.